



## 2020 Interim Results

*September 2020*

# Agenda

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Introduction and highlights

John Hornby

Financial overview

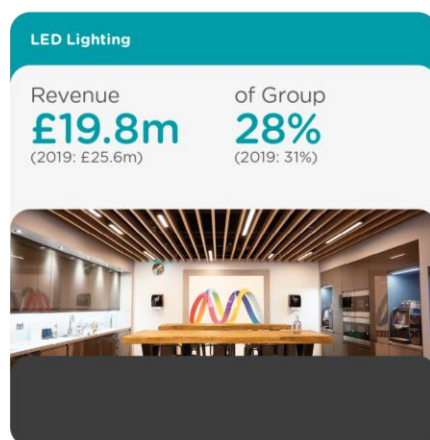
Matt Webb

Strategy and outlook

John Hornby

Q&A

We deliver high quality, innovative electrical products to attractive markets worldwide through sustainable investment in our products, people and channels to market



With over 70 years' experience, the brands of BG, Luceco, Kingfisher, Masterplug and Ross are market leaders in key electrical categories.



LUCECO



ROSS

Customers across  
**73**  
countries

Number of employees  
**c.1,600**

Research and Development staff  
**79**

Number of product innovations 2019  
**43**

Number of customers  
**c.2,600**

## Financial highlights

- Revenue of £71.6m, 13.4% lower than last year (H1 2019: £82.7m):
  - Outperforming the UK market during COVID disruption
  - Run-rate stabilising at c90% of last year by period end
- Reduction in revenue offset by record gross margins and stringent overhead control
- Adjusted Operating Profit of £9.0m, 25% higher than last year (H1 2019: £7.2m)
- Adjusted Free Cash Flow doubled to £10.2m (H1 2019: £5.1m):
- Closing net debt of £22.7m (H1 2019: £36.4m), equal to 0.8x (H1 2019: 1.5x) Adjusted LTM EBITDA
- Adjusted EPS of 4.3p, 39% higher than last year (H1 2019: 3.1p)
- Dividends:
  - Revised policy: Payout increased from 20-30% to 40-60%
  - 3.2p dividend declared: 1.5p 2020 interim (40% payout), 1.7p additional interim in lieu of suspended 2019 final

Note: 'Adjusted' has been used throughout this presentation and is defined in note 1 of the consolidated financial statements

## COVID-19

- Early awareness of COVID due to China presence
- Early and comprehensive response
- Primary focus on employee safety and wellbeing
- Cost mitigation and cost reduction actions implemented as planned
- Demand better than expected thanks to high share of both online channels and the DIY market
- All employees now returned full-time after initial furlough
- Cost base remains under tight control in H2

## Operational highlights

- Key strategic initiatives remain unchanged:
  - New product development
  - Manufacturing transformation
  - Supply chain transformation
  - IT enhancements
- Progress will accelerate in H2 with COVID less dominant



## 2020 Interim Results

### *Financial Overview*

# Income statement



| £m                           | Adjusted<br>H1 2020 | Adjusted<br>H1 2019 | Adjusted<br>LTM H1 2020 |
|------------------------------|---------------------|---------------------|-------------------------|
| Revenue                      | 71.6                | 82.7                | 161.0                   |
| <b>Gross profit</b>          | <b>27.5</b>         | <b>28.9</b>         | <b>60.9</b>             |
| <i>Gross margin %</i>        | <b>38.4%</b>        | 35.0%               | 37.8%                   |
| Overhead costs               | (18.5)              | (21.7)              | (41.1)                  |
| <b>Operating profit</b>      | <b>9.0</b>          | <b>7.2</b>          | <b>19.8</b>             |
| <i>Operating margin %</i>    | <b>12.6%</b>        | 8.7%                | 12.3%                   |
| Net finance expense          | (0.7)               | (1.1)               | (1.8)                   |
| Profit before tax            | 8.3                 | 6.1                 | 18.0                    |
| Tax                          | (1.6)               | (1.2)               | (4.1)                   |
| <b>Profit for the period</b> | <b>6.7</b>          | <b>4.9</b>          | <b>13.9</b>             |
| Basic EPS (p)                | <b>4.3p</b>         | 3.1p                | 8.9p                    |

- Revenue reduced by 13.4% to £71.6m:
  - Q1: -11.3% due to COVID supply disruption
  - Start of Q2: -50% due to COVID lockdown in key markets
  - End of Q2: improving to -10% as initial lockdown shock subsided
- Gross margin up by 3.4ppts to 38.4%:
  - A new peak
  - Aided by key strategic initiatives
  - Further progress expected in H2 2020
- Overheads reduced by 14.7% to £18.5m – matching the reduction in revenue
- Adjusted effective tax rate reduced from 23.4% in FY 2019 to 19.3% in H1 2020 through better tax planning
- EPS increased by 38.7% to 4.3p

# COVID-19 impact on revenue

## 2020 LTM revenue by day (£m)



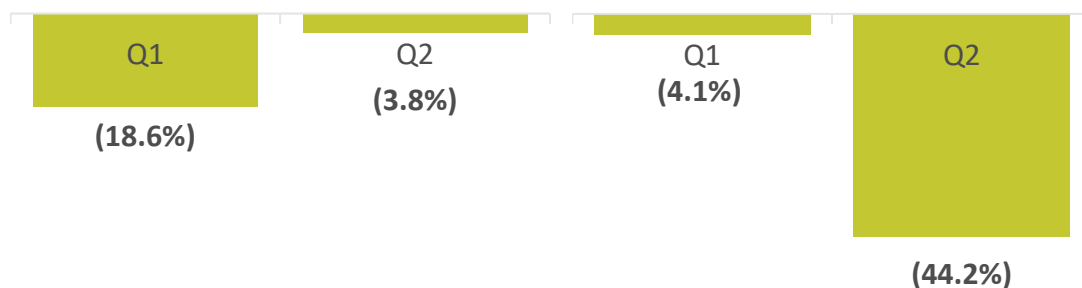
- Jan:
  - Chinese New Year
  - China lockdown begins
- Feb:
  - China factory closed for 2 weeks, then reopens at much reduced capacity
- Mar:
  - Lack of finished goods in China during the month
  - Back to normal production capacity by month-end
  - Lockdown hits European markets
- Apr:
  - Lockdown impacts demand in key UK market
- May:
  - Gradual emergence from lockdown
- Jun:
  - Strong demand from online channels and for consumer / DIY products
  - Slower recovery in professional channels
- Jul / Aug:
  - Continued recovery in professional channels
  - Some channel restocking

# Revenue by geography



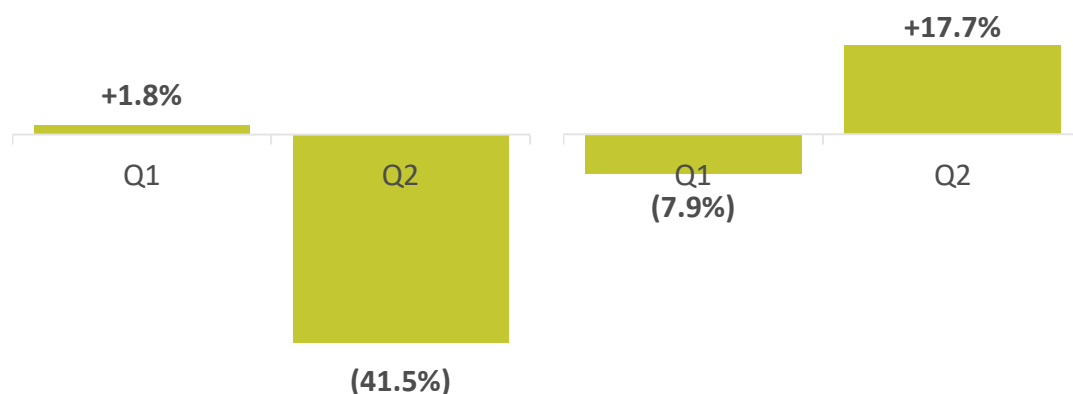
## UK Retail % change (c50% of revenue)

## UK Professional % change (c30% of revenue)



## Europe % change (c10% of revenue)

## Rest of the World % change (c10% of revenue)



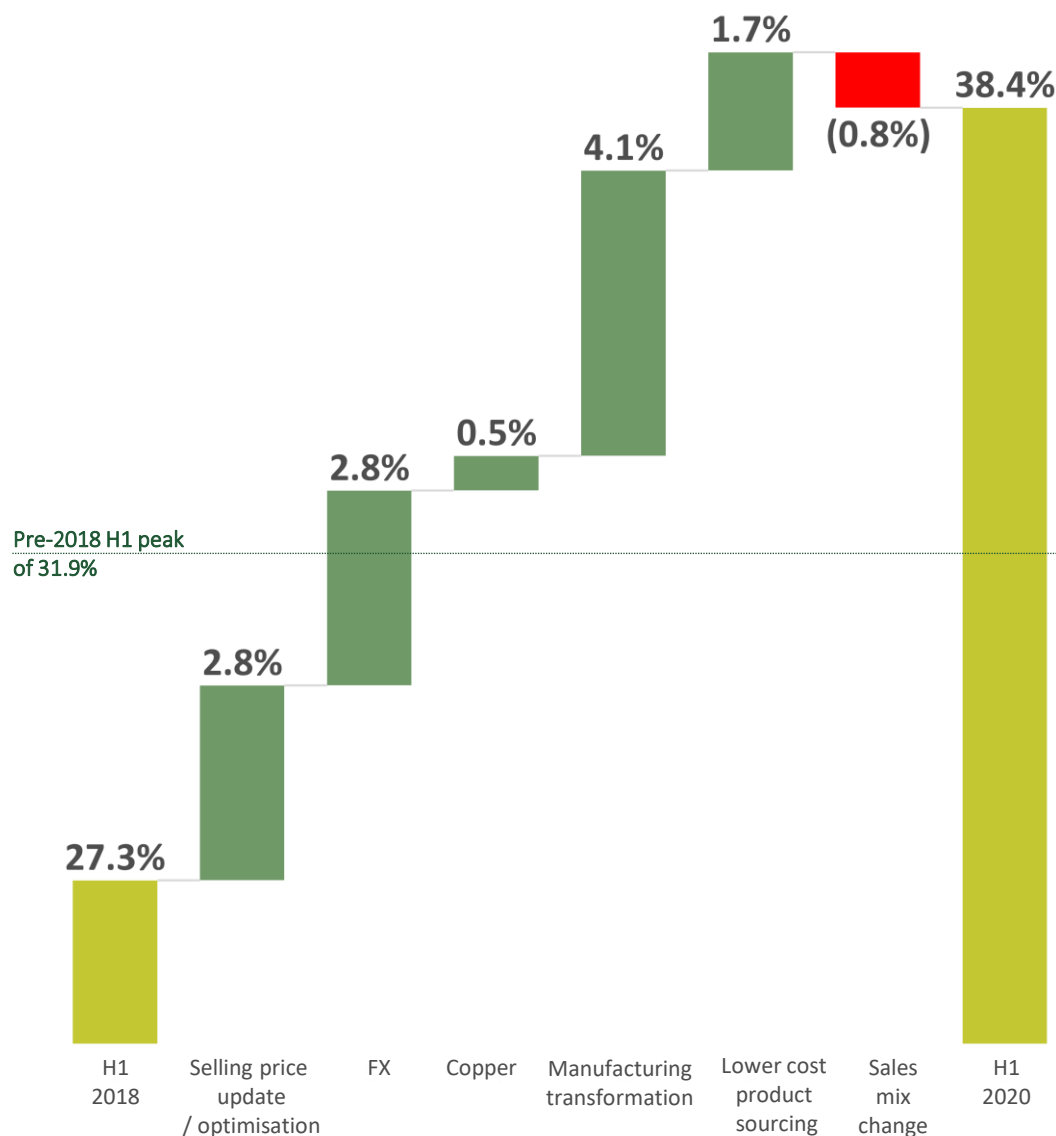
*Note: growth rates are like-for-like in constant currency*

- UK Retail – H1 decline of 11.4%:
  - Pure-play online +53%
  - Hybrid -2%
  - Grocery -23%
  - DIY -28%
- UK Professional – H1 decline of 23.3%:
  - Demand driven by discretionary capex
  - Curtailed by COVID
  - Wholesale channel locked down longer than DIY and Hybrid channels
  - Demand improved by the end of H1
- Europe – H1 decline of 19.6%:
  - COVID lockdowns earlier and stricter than the UK
  - Solid growth either side of lockdown
- Rest of the World – H1 growth of 7.7%:
  - Asian markets impacted by COVID early then recovering
  - Other markets performing well but could still be impacted by COVID in H2



# Gross margin bridge – 2018 to 2020

## Adjusted Gross Margin bridge (%)



- Gross margin comprehensively rebuilt since H1 2018 trough
- Progress has helped mitigate COVID impact in 2020
- Mostly arisen from internal actions, not market forces
- Targeting further progress in H2
- Selling price update:
  - In 2018 in response to cost inflation
  - None since
- FX:
  - Strong USD vs RMB
  - Hedged for short/medium term
- Manufacturing transformation:
  - Factory goal is efficiency gain, not capacity expansion
- Lower cost product sourcing:
  - Particularly LED
- Sales mix change:
  - Unusually low professional sales in H1 2020

# Lower product costs

## Manufactured products

| Components               | % of total cost | % change H1 2018 to H1 2020 |
|--------------------------|-----------------|-----------------------------|
| Raw materials            | 60%             | (13.0%)                     |
| Production labour        | 15%             | (18.0%)                     |
| Production overheads     | 15%             | -                           |
| Non-production overheads | 10%             | (20.0%)                     |
| <b>Total</b>             | <b>100%</b>     | <b>(12.5%)</b>              |

## Actions taken

- New management team
- Rigorous tender process for raw materials
- Faster production lines, quicker changeover, better operator retention
- More efficient material flow
- Lower overheads per unit volume despite lower production volumes in H1 2020

## Sourced products

### Downlights



### Industrial



### Commercial panels



### Exterior



## Actions taken

- Aided by on-time supplier payment
- Design-driven
- Extensive sourcing relationships throughout China
- Better buy vs build decision making

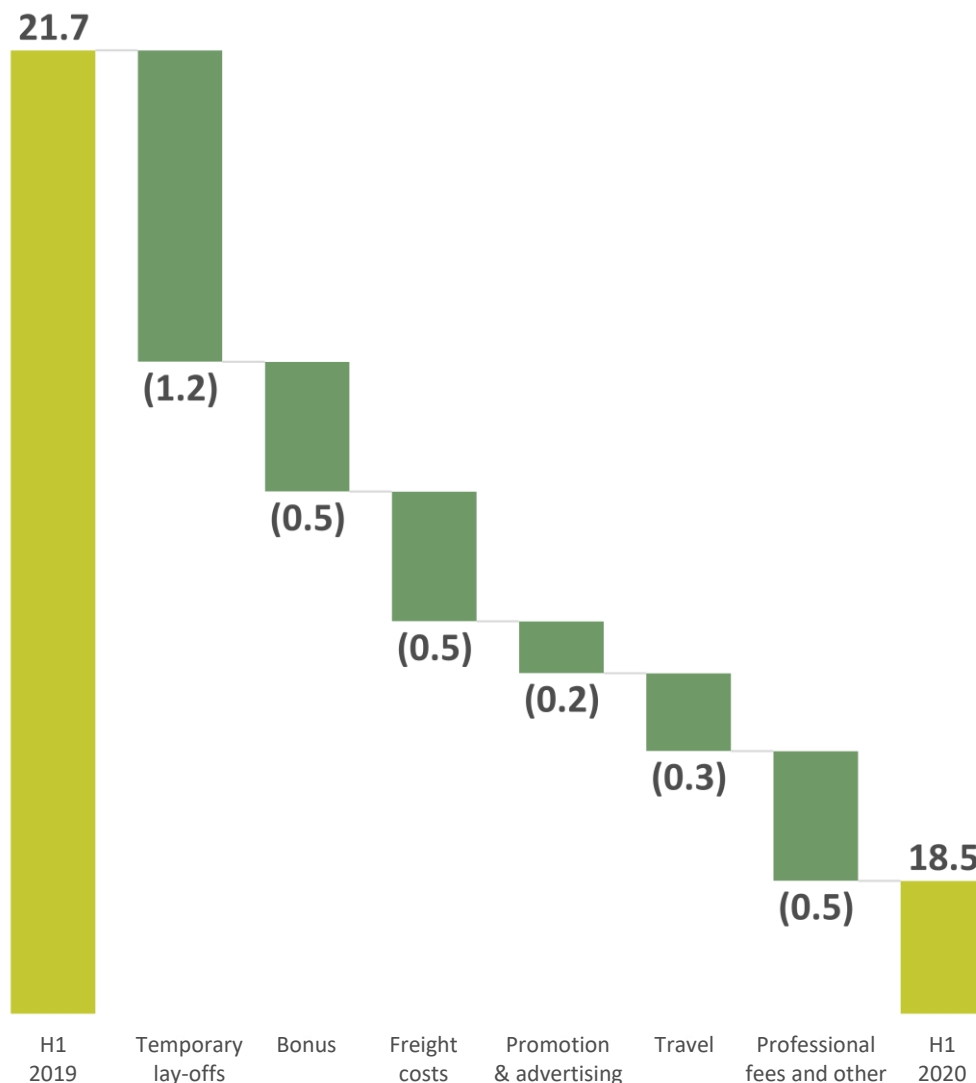
# Gross margin benchmarking



| Segment            | % of Group revenue | Competitor GM% benchmarks |               | Competitors used for benchmarking   |
|--------------------|--------------------|---------------------------|---------------|---|
|                    |                    | Average Performer         | Top Performer |   |
| Wiring Accessories | 44%                | 42.5%                     | 50%           | Honeywell, Legrand, Greenbrook, Scolmore, Hamilton Litestat, ML Accessories |
| LED Lighting:      |                    |                           |               |   |
| - Project          | 17%                | 40%                       | 45%           | FW Thorpe, Dextra, Abacus, Orlight, Zumtobel, CU Phosco                     |
| - Non-Project      | 11%                | 35%                       | 40%           | Collingwood, Lucent, ASD, Mackwell, Aurora, Northgate                       |
| Portable Power     | 26%                | 25%                       | 30%           | No UK based benchmark available – based on internal data                    |
| Ross/Other         | 2%                 | 30%                       | 35%           | No UK based benchmark available – based on internal data                    |
| Weighted average   | 100%               | 36%                       | 43%           |   |

Current mix of business and strong market positions  
suggest gross margin of c40%

## Adjusted Overheads bridge (£m)



- COVID overhead reduction plan set in late February, implemented in late March
- Temporary lay-offs / furlough now ended
- Bonus payments suspended in H1, reintroduced in H2
- Tight control of discretionary expenditure in H1 will be maintained in H2
- Expect H2 overheads to remain below prior year levels

# Segmental results



| £m                               | Adjusted<br>H1 2020 | Adjusted<br>H1 2019 | Growth<br>%   |
|----------------------------------|---------------------|---------------------|---------------|
| <b>Wiring Accessories</b>        |                     |                     |               |
| Revenue                          | 31.3                | 34.1                | (8.2%)        |
| Contribution profit              | 10.9                | 9.9                 | 10.1%         |
| Contribution margin %            | 34.8%               | 29.0%               | 5.8ppts       |
| <b>Operating profit</b>          | <b>7.3</b>          | <b>5.9</b>          | <b>23.7%</b>  |
| Operating margin %               | 23.3%               | 17.3%               | 6.0ppts       |
| <b>LED Lighting</b>              |                     |                     |               |
| Revenue                          | 19.8                | 25.6                | (22.7%)       |
| Contribution profit              | 2.6                 | 2.6                 | -             |
| Contribution margin %            | 13.1%               | 10.2%               | 2.9ppts       |
| <b>Operating profit</b>          | <b>0.9</b>          | <b>0.4</b>          | <b>125.0%</b> |
| Operating margin %               | 4.5%                | 1.6%                | 2.9ppts       |
| <b>Portable Power</b>            |                     |                     |               |
| Revenue                          | 18.7                | 20.5                | (8.8%)        |
| Contribution profit              | 3.1                 | 3.2                 | (3.1%)        |
| Contribution margin %            | 16.6%               | 15.6%               | 1.0ppts       |
| <b>Operating profit</b>          | <b>0.9</b>          | <b>0.9</b>          | <b>-</b>      |
| Operating margin %               | 4.8%                | 4.4%                | 0.4ppts       |
| <b>Ross / Other</b>              |                     |                     |               |
| Revenue                          | 1.8                 | 2.5                 | (28.0%)       |
| Contribution profit              | -                   | 0.3                 | (100.0%)      |
| Contribution margin %            | -                   | 12.0%               | (12.0ppts)    |
| <b>Operating profit / (loss)</b> | <b>(£0.1m)</b>      | <b>-</b>            | <b>-</b>      |
| Operating margin %               | (5.6%)              | -                   | (5.6ppts)     |

- Segmental operating profit includes allocation of fixed central overheads
- Segmental contribution (before fixed central overheads) also provided opposite to show true profit impact of revenue growth
- Wiring Accessories:
  - Revenue decline less than the Group average
  - Share gain in circuit protection
  - Share gain as professionals used online channels during lockdown
  - Improved manufacturing efficiency
- LED Lighting:
  - Revenue decline more than the Group average
  - Slowdown in project-driven sales in Q2, but improving in Q3
  - Margins benefiting from reductions in product cost
- Portable Power:
  - Revenue decline less than the Group average
  - Good demand for leads & reels during lockdown due to home working / home improvement

# Adjusted free cash flow

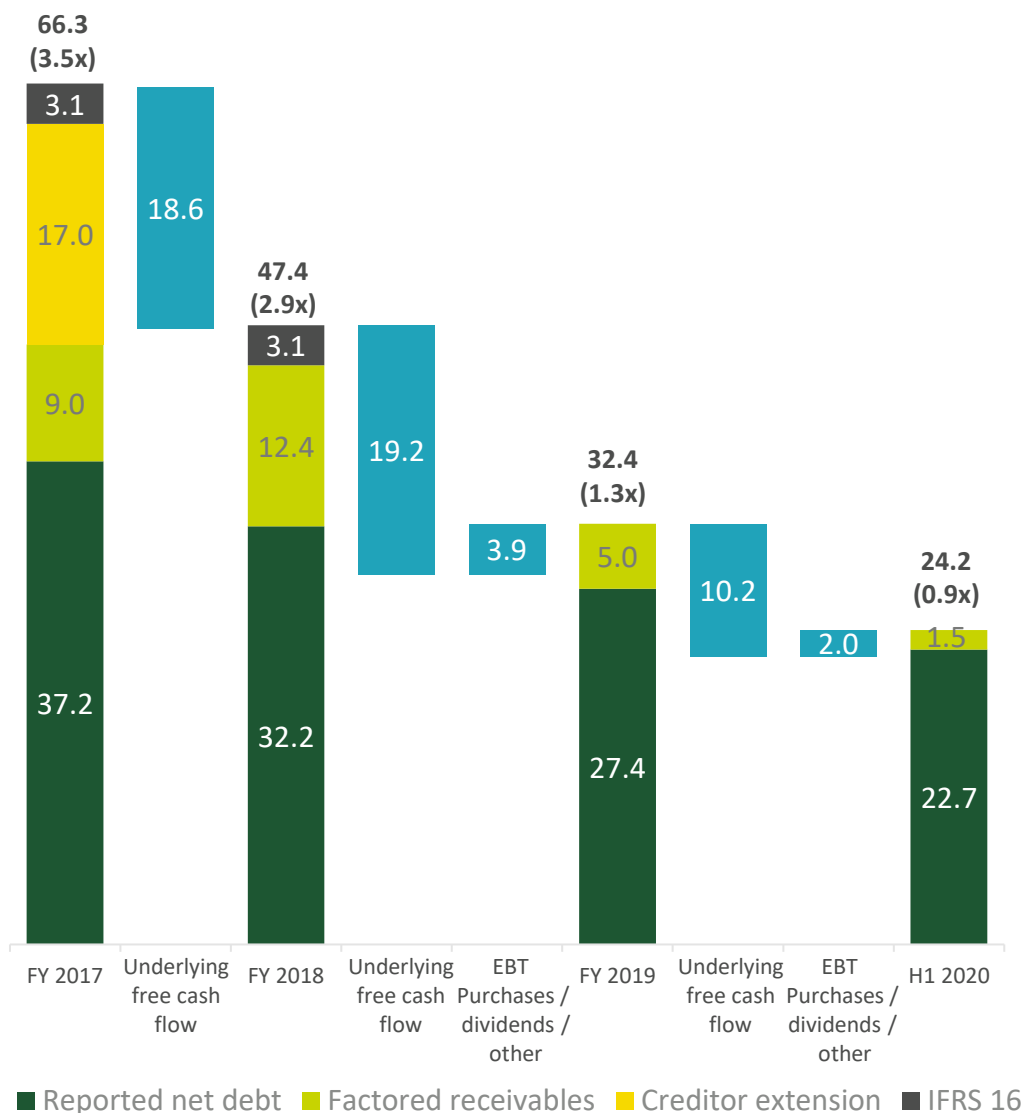


| £m                               | Adjusted<br>H1 2020 | Adjusted<br>H1 2019 | Adjusted LTM<br>H1 2020 |
|----------------------------------|---------------------|---------------------|-------------------------|
| Operating profit                 | 9.0                 | 7.2                 | 19.8                    |
| Depreciation and amortisation    | 2.8                 | 3.4                 | 7.3                     |
| <b>EBITDA</b>                    | <b>11.8</b>         | <b>10.6</b>         | <b>27.1</b>             |
| Change in working capital        | 1.6                 | (1.2)               | 3.8                     |
| Other items                      | 0.4                 | -                   | 0.7                     |
| <b>Cash from operations</b>      | <b>13.8</b>         | <b>9.4</b>          | <b>31.6</b>             |
| <i>Operating cash conversion</i> | <b>117%</b>         | 89%                 | 117%                    |
| Net capital expenditure          | (1.7)               | (1.4)               | (3.9)                   |
| Interest paid                    | (0.7)               | (1.2)               | (1.6)                   |
| Tax paid                         | (1.2)               | (1.7)               | (2.1)                   |
| <b>Free cash flow</b>            | <b>10.2</b>         | <b>5.1</b>          | <b>24.0</b>             |
| <i>Free cash flow margin %</i>   | 14.2%               | 6.2%                | 14.9%                   |

- H1 performance underlies cash flow resilience
- Operating cash conversion >100%:
  - Production / purchasing spend proactively reduced to match demand
  - Some temporary slowdown in customer payments but no bad debts
- No benefit from government lending or tax deferral schemes
- Capex spend prudently slowed down in H1 but will return to targeted range of 3-4% of revenue in H2

# Net debt bridge

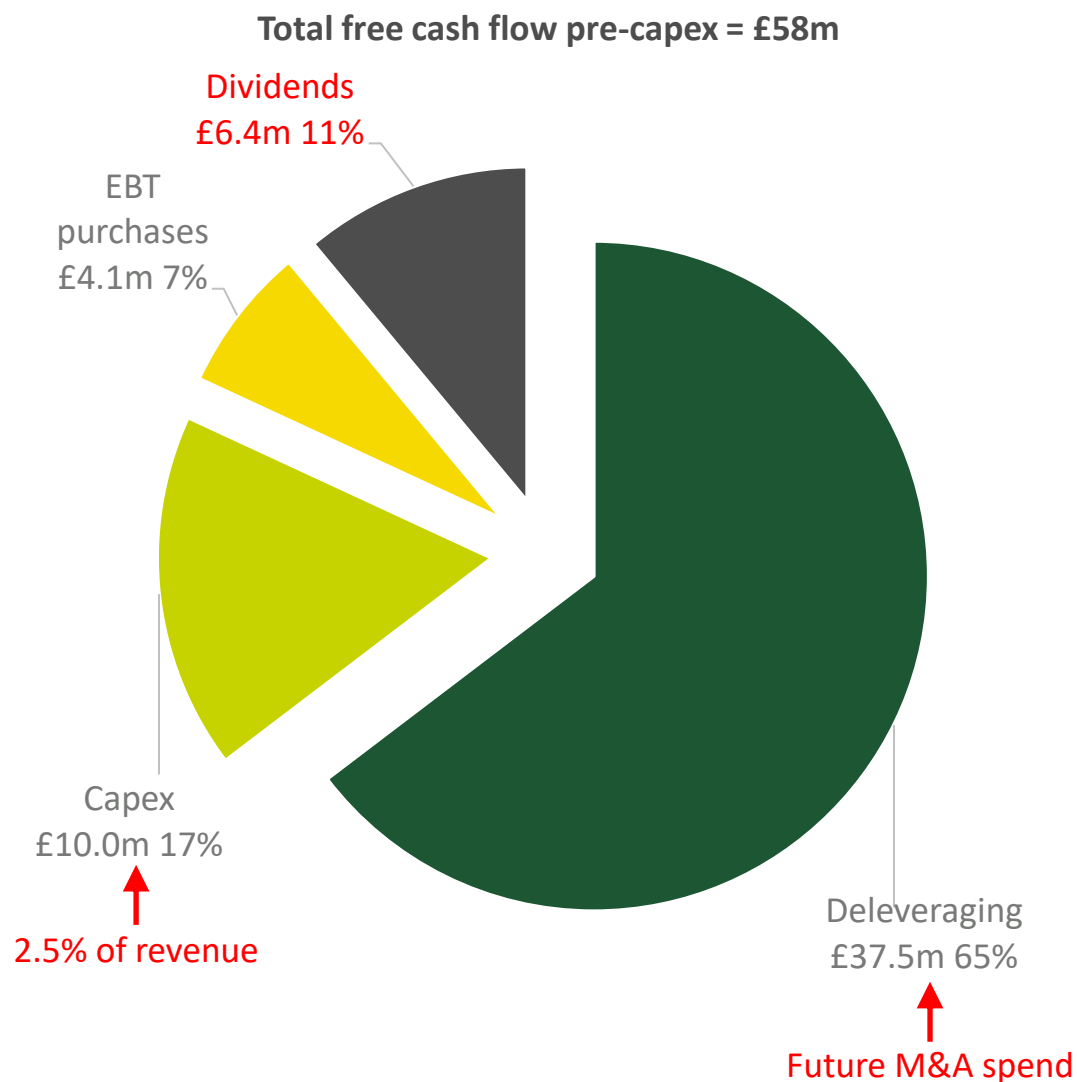
## Net debt bridge (£m)



- £48.0m of free cash generated in 2.5 years in tough conditions
- Cumulative free cash flow margin 11.8%
- Leverage risk now removed
- Significant reductions in off balance sheet funding / overhang
- Remaining £1.5m of debt factoring to be removed in H2 2020
- Covenant reset planned for H2 2020 now not needed
- Facilities extended to 31 March 2023 instead
- Cash generation of the business is fundamentally and sustainably strong – need to ensure balance of reinvestment and distribution remains appropriate

# New dividend policy

## Uses of cash – FY2018 to H1 2020



Note: Dividends include 2020 total interim of 2.9p based on old policy payout of 30%

## New policy

- New policy:
  - Payout increased from 20-30% to 40-60% of Adjusted EPS
  - Remains progressive
- Appropriate allocation of consistently strong cash flows now deleveraging complete
- Affordable and allows ample reinvestment in capex and M&A – growth aspirations remain unchanged
- 3.2p at interim: 1.5p interim (40% payout), 1.7p for 2019 final (30% payout)



# Balance sheet



| £m  | H1<br>2020  | H1<br>2019  | FY<br>2019  | Change Vs<br>FY 2019 |
|---|-------------|-------------|-------------|----------------------|
| Intangible assets                           | 22.0        | 23.1        | 22.6        | (0.6)                |
| Tangible assets                             | 20.8        | 22.3        | 20.0        | 0.8                  |
| Non-current assets                          | 42.8        | 45.4        | 42.6        | 0.2                  |
| Inventory                                   | 29.7        | 34.5        | 32.2        | (2.5)                |
| Receivables                                 | 42.5        | 41.2        | 43.6        | (1.1)                |
| Cash  | -           | 5.2         | 1.4         | (1.4)                |
| Current assets                              | 72.2        | 80.9        | 77.2        | (5.0)                |
| Trade payables                              | (25.2)      | (24.6)      | (22.1)      | (3.1)                |
| Other payables                              | (11.9)      | (18.0)      | (21.1)      | 9.2                  |
| Liabilities < 1 year                        | (37.1)      | (42.6)      | (43.2)      | 6.1                  |
| Liabilities > 1 year                        | (23.1)      | (42.0)      | (29.5)      | 6.4                  |
| <b>Net assets</b>                           | <b>54.8</b> | <b>41.7</b> | <b>47.1</b> | <b>7.7</b>           |
| Return on capital invested (%) <sup>1</sup> | 24.5%       | 18.3%       | 21.8%       |                      |
| Net working capital <sup>2</sup>            | 51.9        | 48.2        | 52.9        |                      |
| Inventory days                              | 130         | 114         | 105         |                      |
| Debtor days <sup>3</sup>                    | 99          | 95          | 89          |                      |
| Creditor days                               | 81          | 79          | 75          |                      |
| Net debt                                    | 22.7        | 36.4        | 27.4        |                      |

1. Return on capital invested comprises adjusted operating profit for the preceding 12 months divided into the sum of net assets, net debt, and non-recourse debt factoring (averaged for the opening and closing positions)

2. Net working capital comprises inventory, trade receivables and trade payables

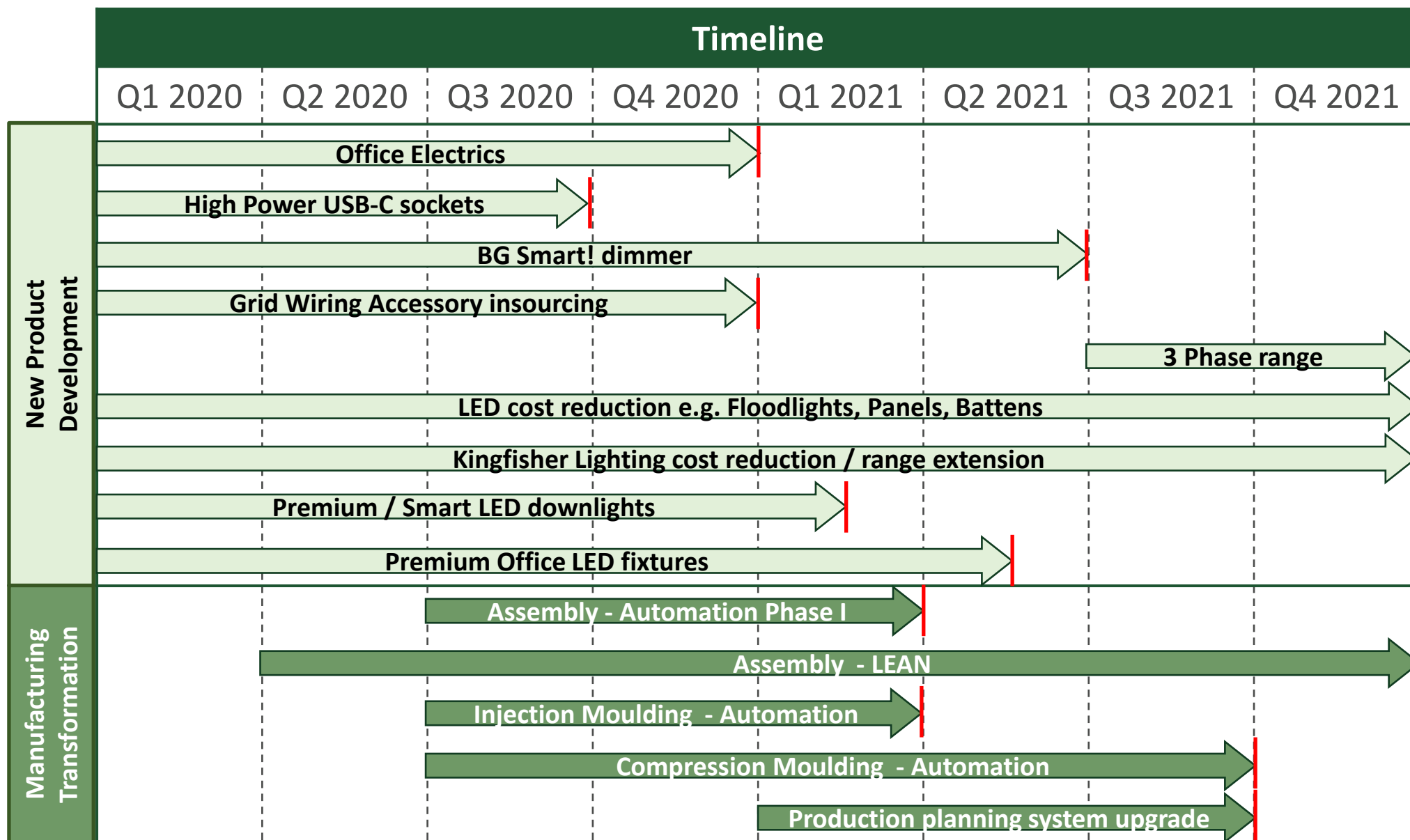
3. Debtor days are calculated with non-recourse factoring added back to trade debtors

- Working capital control remains under tight control in challenging conditions
- Net working capital reduced by £1.0m in the period
- Achieved despite £3.5m reduction in off-balance sheet debt factoring, bringing more debtors back onto the balance sheet
- Underlying working capital reduction therefore £4.5m – a key driver of operating cash flow in the period
- Inventory reduced by £2.5m in the period, but Inventory days increased to 130 due to depressed backward-looking demand. Should normalise in H2
- Debtor days increased by 10 to 99 days as we supported loyal customers through COVID, but no bad debts
- ROCI in the middle of our target range of 20% to 30%

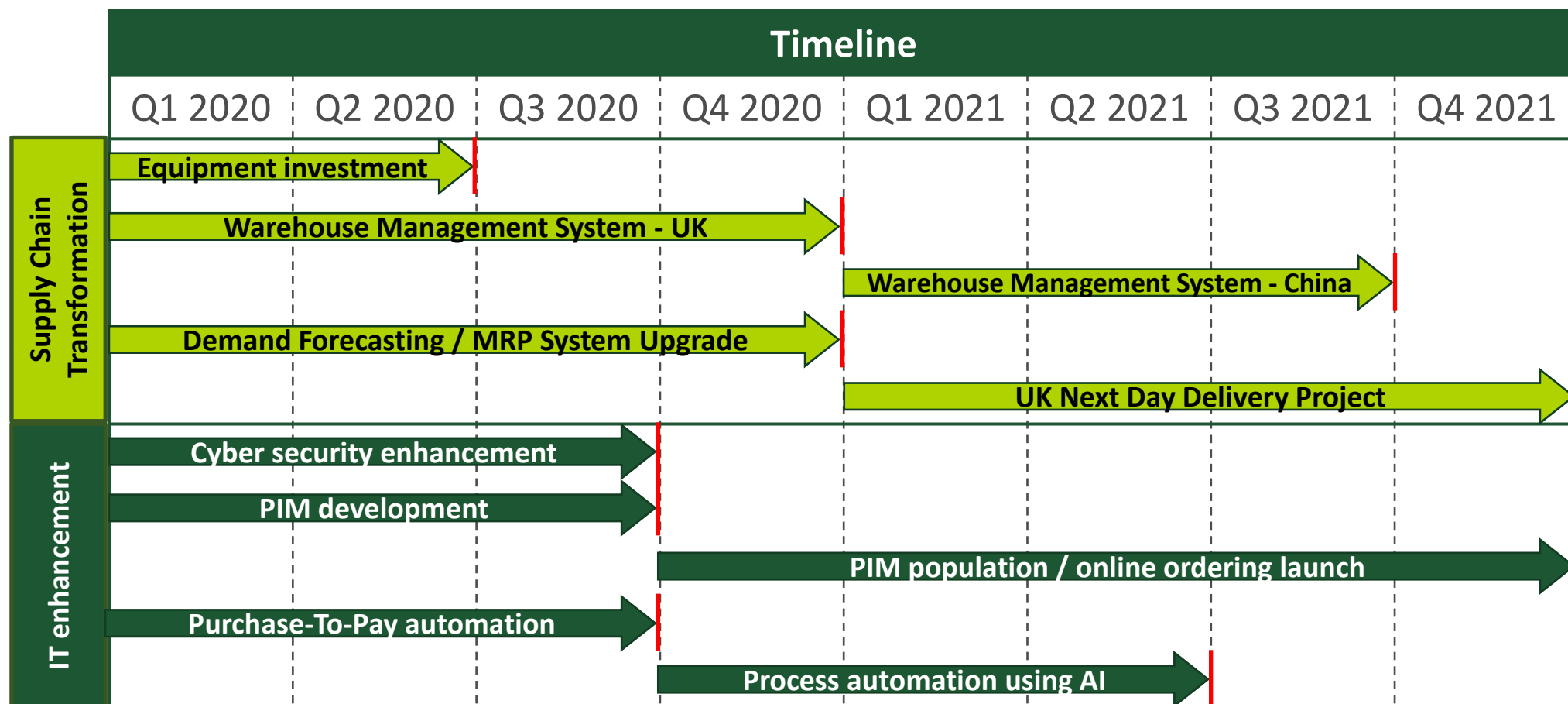


## 2020 Interim Results *Strategy and Outlook*

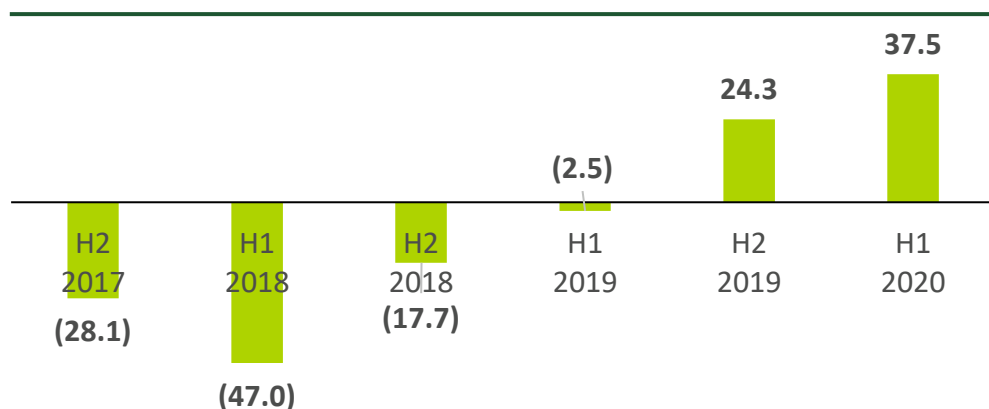
# Key initiatives – expected timelines



# Key initiatives – expected timelines (cont.)



## Funding capacity (£m)



Funding capacity available whilst remaining within net debt leverage policy of 1.0x to 2.0x LTM EBITDA

## Priorities & size criteria

| UK   | Europe   |
|--|--|
| <b>High priority segments</b>  |  |
| <ul style="list-style-type: none"> <li>Switches &amp; sockets</li> <li>Circuit protection</li> </ul>   | <ul style="list-style-type: none"> <li>Switches &amp; sockets</li> <li>Circuit protection</li> </ul>   |
| <b>Medium priority segments</b>  |  |
| <ul style="list-style-type: none"> <li>Project-led or niche non-residential interior / exterior LED</li> <li>Infrastructure LED</li> <li>Security &amp; fire systems</li> <li>Cable accessories</li> </ul> | <ul style="list-style-type: none"> <li>Project-led or niche non-residential interior / exterior LED</li> <li>Infrastructure LED</li> <li>Security &amp; fire systems</li> <li>Cable accessories</li> <li>Portable power</li> <li>Integrated lighting controls</li> </ul> |
| <b>Priority European territories</b>   | <b>Target financials</b>   |
| <ul style="list-style-type: none"> <li>Spain</li> <li>Nordics</li> <li>Poland</li> <li>Czechia</li> </ul>  | <ul style="list-style-type: none"> <li>Revenue £10m - £50m</li> <li>EBIT £1m - £5m</li> </ul>  |

## Wiring Accessories targets – UK & Europe

|                                       | All companies | Meeting our criteria |
|---------------------------------------|---------------|----------------------|
| <b>Major multinational groups</b>     | <b>8</b>      | <b>3</b>             |
| <b>Regionally focused competitors</b> |               |                      |
| Balkans                               | 5             | 2                    |
| Benelux                               | 7             | 0                    |
| CEE                                   | 8             | 1                    |
| DACH                                  | 22            | 0                    |
| France                                | 5             | 0                    |
| Iberia                                | 11            | 2                    |
| Italy                                 | 8             | 0                    |
| Nordics                               | 2             | 0                    |
| Turkey                                | 3             | 0                    |
| UK&I                                  | 25            | 1                    |
| <b>Total</b>                          | <b>104</b>    | <b>9</b>             |

## LED targets – UK only

|                                       | All companies | Meeting our criteria |
|---------------------------------------|---------------|----------------------|
| <b>Major multinational groups</b>     | <b>15</b>     | <b>0</b>             |
| <b>Regionally focused competitors</b> |               |                      |
| Generalist                            | 57            | 7                    |
| o/w <£10m revenue                     | 25            | 0                    |
| Exterior specialist                   | 12            | 6                    |
| o/w <£10m revenue                     | 5             | 2                    |
| Emergency specialist                  | 9             | 2                    |
| o/w <£10m revenue                     | 6             | 2                    |
| Other specialist                      | 10            | 2                    |
| o/w <£10m revenue                     | 5             | 2                    |
| <b>Total</b>                          | <b>103</b>    | <b>17</b>            |

## Current trading

- Expect single-digit like-for-like revenue growth in Q3:
  - Continued recovery in demand from professional / wholesale channels
  - Some channel restocking
- Recovery is particularly benefiting higher margin product categories and allowing increased production efficiency
- Further reduction in leverage

## Outlook

### Full Year 2020

- Expect Adjusted Operating Profit of at least £23.0m provided there is no severely disruptive 2<sup>nd</sup> wave in H2
- Underpinned by good visibility of a strong Q3
- Significant additional progress is possible if H2 is unaffected by macro headwinds

### 2021

- Outlook remains uncertain
- Possible that demand is impacted by stimulus withdrawal and reduction in home improvement as people return to work
- We remain focused on business wins and business model improvement initiatives
- Should allow further progress in 2021
- Further update will be provided at Q3 2020



## 2020 Interim Results

Q&A



## 2020 Interim Results

### *Appendix*



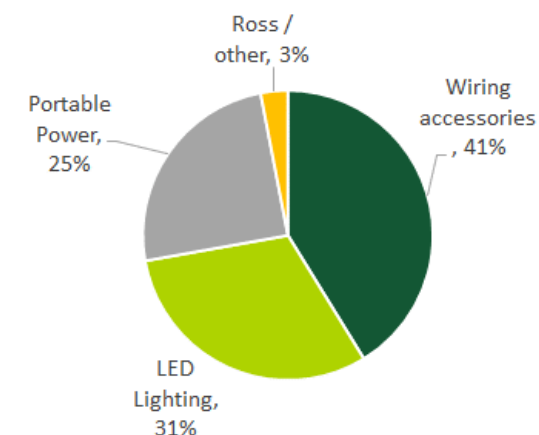
# Appendix – Introduction to Luceco



Luceco operates in four product markets:



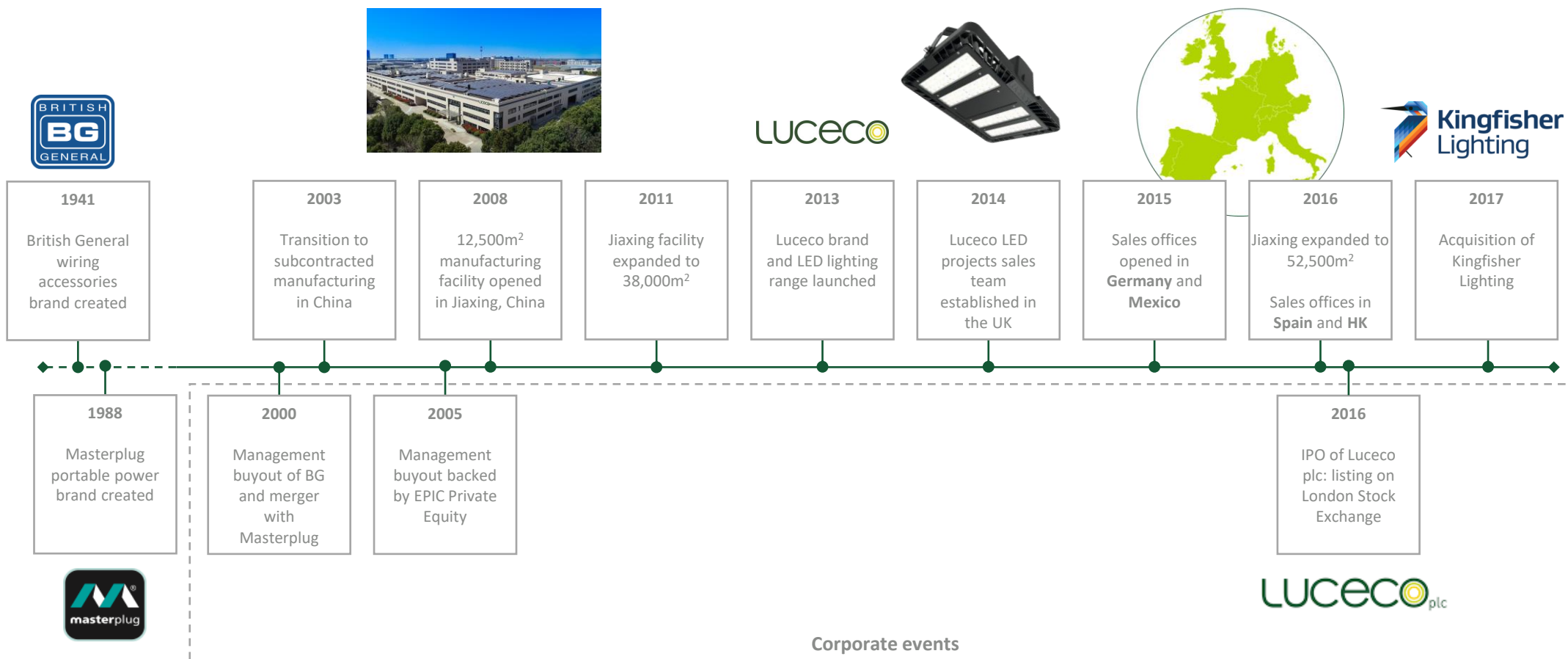
Revenue by product type – FY2019



# Appendix – Introduction to Luceco (cont.)



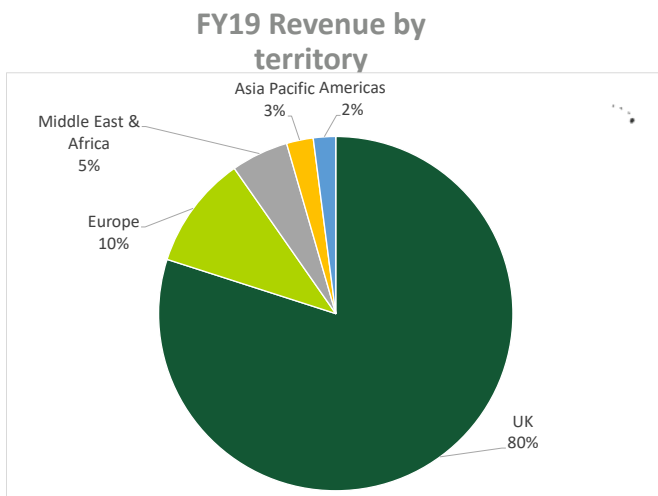
The group has developed through business combinations and organic expansion into new products and territories



# Appendix – Introduction to Luceco (cont.)

The business remains UK focused but with a growing presence in several international markets

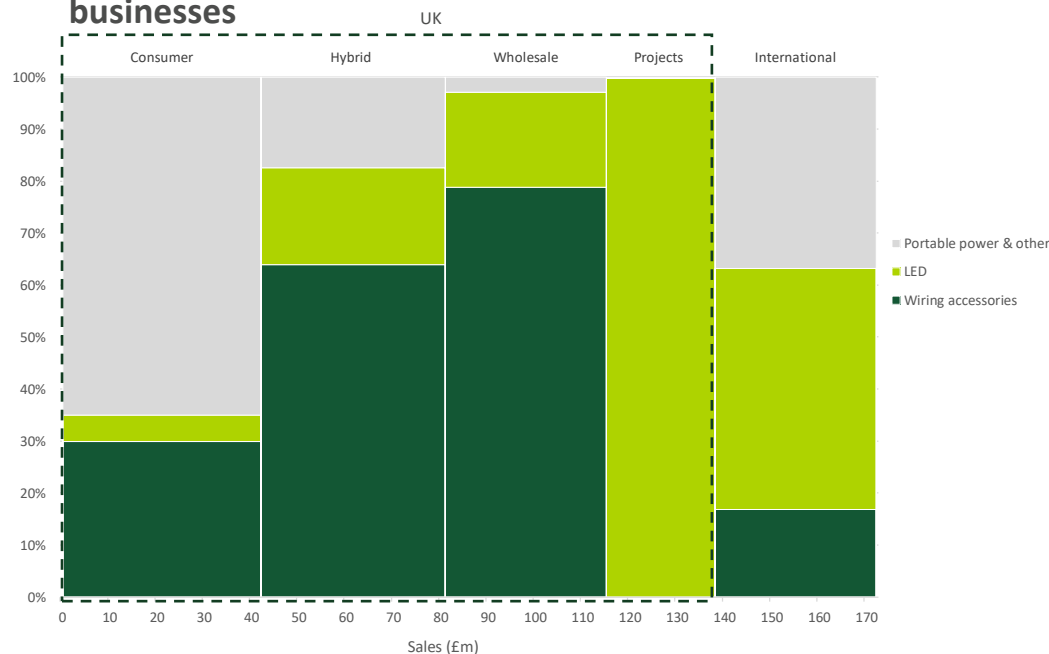
- Integrated model: wholly-owned manufacturing and product development facilities in the UK and China
- 1,500 employees
- Established UK and international sales network



# Appendix – Introduction to Luceco (cont.)



**The Group serves both retail and trade channels, but with increasing focus on the latter via growth in its Wiring Accessories and LED businesses**

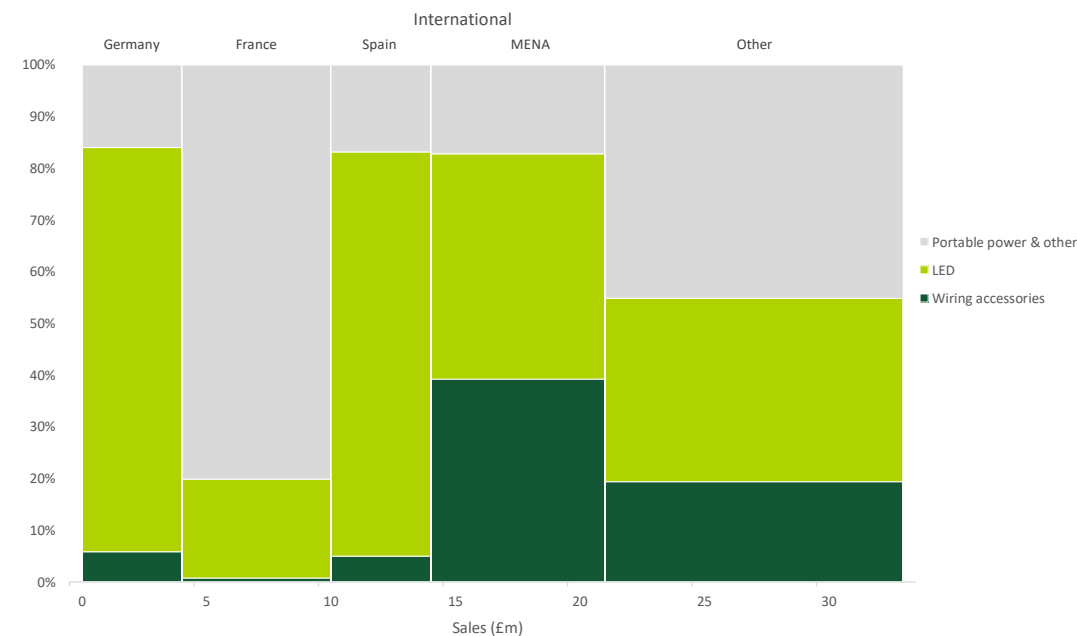


**The group sells through pure retail, trade and hybrid channels**

- The hybrid channel has emerged in the last ten years with the growth of Screwfix and Toolstation serving both consumers and trade customers

**The Wiring Accessories business sells through all channels, with growth supported by:**

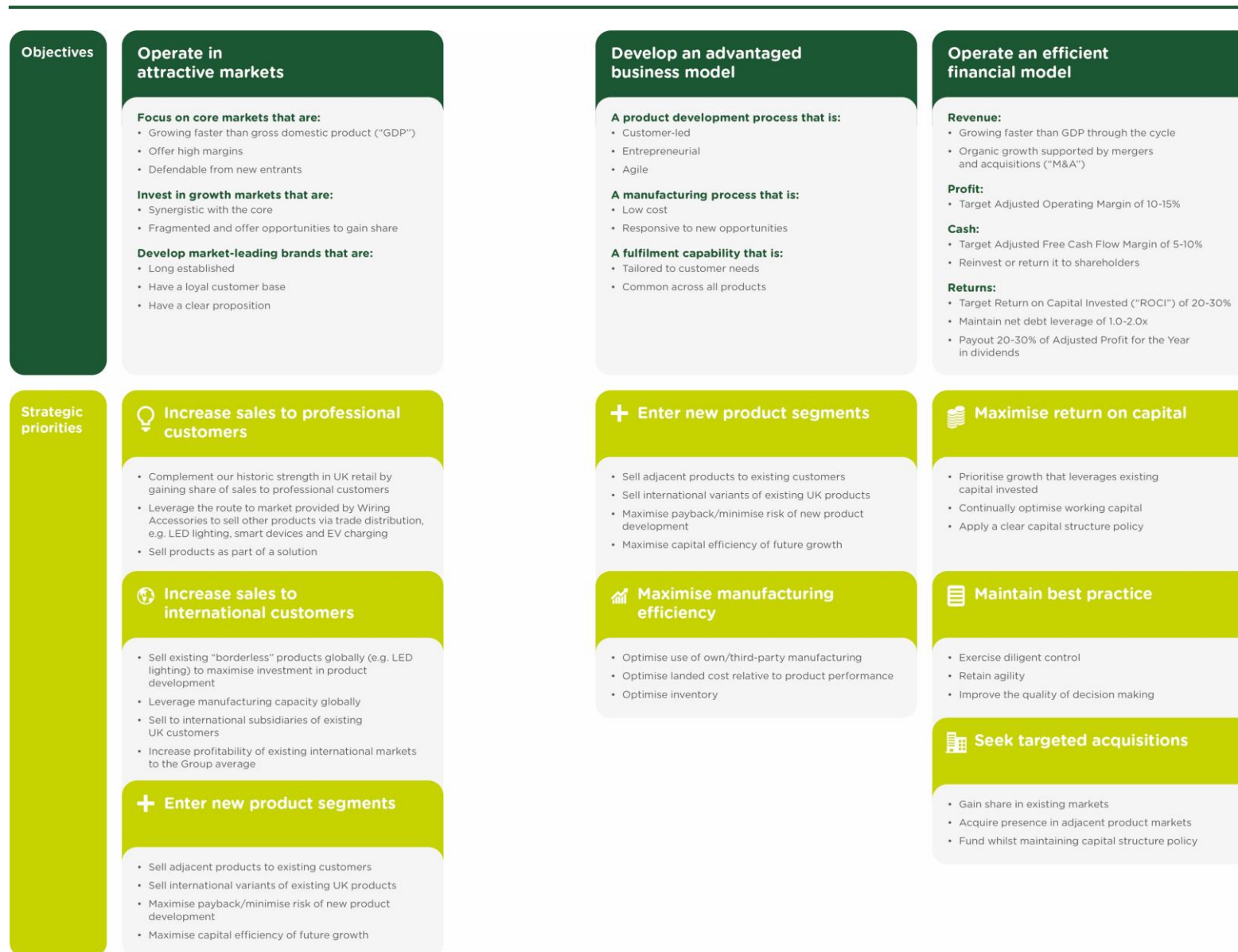
- Product innovation (e.g. USB sockets)
- Wholly-owned Chinese factory producing high quality, good value products brought to market quickly
- High share of high growth hybrid customers



**The LED lighting business distributes mainly through trade, including a substantial projects sales channel**

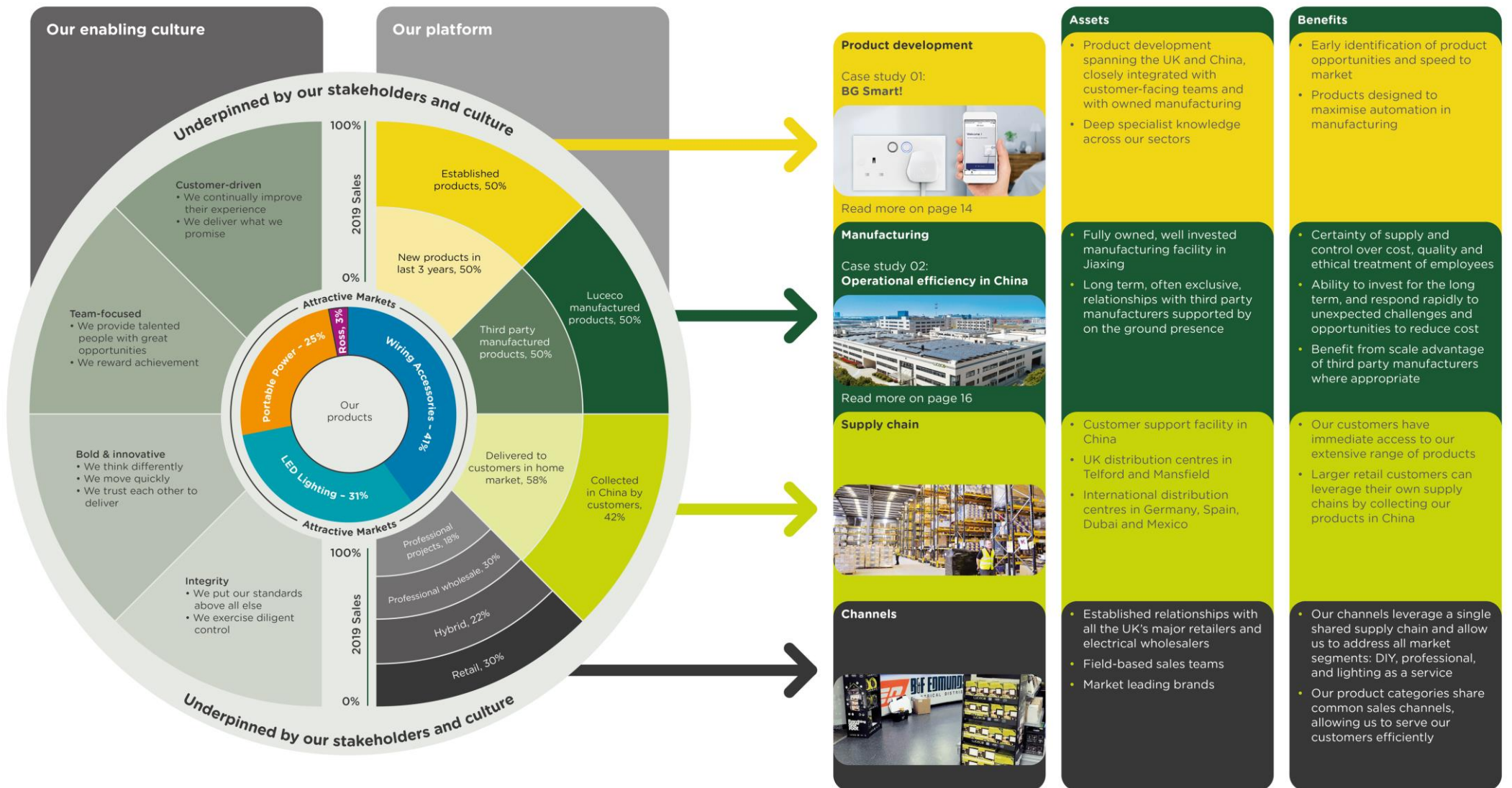
- Both the Luceco LED business and the Kingfisher Lighting business have strong projects sales teams covering the UK
- The business also distributes through retail, hybrid and wholesale channels and the broad range of products reflects this

## Investment case and strategic priorities





# Appendix – Introduction to Luceco (cont.)



Page references above are to 2019 Annual Report and Accounts

# Appendix – Adjusted to Reported reconciliation



| H1 2020<br>£m                | Adjusted     | Remeasurement to fair value<br>of hedging portfolio | Amortisation of acquired<br>intangibles and related<br>acquisition costs | Reported     |
|------------------------------|--------------|---|--|--------------|
| Revenue                      | 71.6         | -   | -  | 71.6         |
| <b>Gross profit</b>          | <b>27.5</b>  | -   | -  | <b>27.5</b>  |
| <i>Gross margin %</i>        | <b>38.4%</b> |   |  | <b>38.4%</b> |
| Overhead costs               | (18.5)       | -   | (0.2)  | (18.7)       |
| <b>Operating profit</b>      | <b>9.0</b>   | -   | <b>(0.2)</b>   | <b>8.8</b>   |
| <i>Operating margin %</i>    | <b>12.6%</b> |   |  | <b>12.3%</b> |
| Net finance expense          | (0.7)        | 0.3   | -  | (0.4)        |
| Profit before tax            | 8.3          | 0.3   | (0.2)  | 8.4          |
| Tax                          | (1.6)        | -   | -  | (1.6)        |
| <b>Profit for the period</b> | <b>6.7</b>   | <b>0.3</b>  | <b>(0.2)</b>   | <b>6.8</b>   |
| Basic EPS (p)                | 4.3p         |   |  | 4.4p         |

# Appendix – Adjusted to Reported reconciliation (cont.)



| H1 2019<br>£m                | Adjusted     | Remeasurement to fair value<br>of hedging portfolio | Amortisation of acquired<br>intangibles and related<br>acquisition costs | Reported     |
|------------------------------|--------------|---|--|--------------|
| Revenue                      | 82.7         | -   | -  | 82.7         |
| <b>Gross profit</b>          | <b>28.9</b>  | -   | -  | <b>28.9</b>  |
| <i>Gross margin %</i>        | <i>35.0%</i> |   |  | <i>35.0%</i> |
| Overhead costs               | (21.7)       | -   | (0.2)  | (21.9)       |
| <b>Operating profit</b>      | <b>7.2</b>   | -   | (0.2)  | <b>7.0</b>   |
| <i>Operating margin %</i>    | <i>8.7%</i>  |   |  | <i>8.5%</i>  |
| Net finance expense          | (1.1)        | (0.6)   | -  | (1.7)        |
| Profit before tax            | 6.1          | (0.6)   | (0.2)  | 5.3          |
| Tax                          | (1.2)        | -   | -  | (1.2)        |
| <b>Profit for the period</b> | <b>4.9</b>   | <b>(0.6)</b>  | <b>(0.2)</b>   | <b>4.1</b>   |
| Basic EPS (p)                | 3.1p         |   |  | 2.6p         |



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